

Director of Counseling

The Fifteenth Judicial Circuit Pre-Trial Diversion program is seeking an experienced mental health professional and leader to serve as Director of Counseling. The director will be a team leader who provides direct service to clients along with a dedicated staff of licensed mental health professionals and interns.

The Pre-Trial Diversion Counseling Program utilizes evidence based best practices, where counseling and services are goal-focused and brief, providing resources, solutions and strategies to deal with individual concerns. Services include individual and group counseling, intake assessments, consultations, psychological testing, trauma treatment, referrals, and crisis intervention. Services are provided in person and via teleservice modalities.

The Director of Counseling provides vision and leadership in establishing and monitoring departmental services, ensuring operations are consistent with national standards of practice, professional ethics, and best practices in the Pre-Trial Diversion Counseling Program. The Director is expected to establish strong, collaborative working relationships with the Pre-Trial Diversion Director, case managers, and counselors to promote the wellbeing and success of clients. The Director must be a visible and engaged member of the Counseling Program and access to resources within the community.

Other Responsibilities

- Management of counseling staff, departmental operations, assessment, and strategic planning.
- Oversee department operations, personnel, budget, program activities and strategic planning
- Assess services and implement continuous improvement plans
- Participate and be prepared for administrative and clinical staff meetings
- Supervise mental health service providers and support staff
- Promote an office culture of support, compassion, and effective service
- Provide 24/7 crisis intervention services
- Other duties as assigned

Qualifications

- Ph.D. in counseling (LPC, LMFT, LCMH, LCSW), psychology or related field. A Master's Degree in counseling, psychology, or a related field with at least 7 years of supervisory experience may be accepted in place of a Ph.D.
- Licensed in Alabama as a mental health practitioner (psychologist, counselor, social worker or other relevant profession)
- Licensed Supervisor to provide clinical training to clinical staff and interns
- Experience and confidence identifying and implementing evidence-based practices
- Develop, plan and implement strategies for the program continuation and growth
- Experience working with trauma, crisis intervention, substance abuse, mental health, and cognitive behavior treatment
- Seven (7) years' experience providing mental health services.
- Commitment to maintain confidentiality
- Leadership experience, including at least three (3) years of direct supervisory responsibilities
- Excellent interpersonal communication skills and the ability to work effectively with diverse populations
- An ability to develop innovative approaches to address the mental health needs of clients
- Experience in organizational management, strategic planning, and assessment of outcomes
- Training and experience promoting diversity, inclusion and multicultural competence

Comments

The final candidate is required to provide proof of all licensures and degrees identified on their resume and any other material that may be relevant for determining eligibility for the position. All job offers are contingent upon successful completion of a criminal background check.

The Director of Counseling is an hourly contract position without benefits. A 1099 form is issued each year. The contract is renewable from year to year with flexible hours allowing the Counseling Director to set his/her schedule subject to approval from the Pre-Trial Diversion Director.